School-Based Supports

OUT for Safe Schools®
The OUT for Safe Schools® campaign is a national initiative that supports school-based staff to visibly identify as trusted adults to LGBTQ students. School staff receive training in building affirming environments for LGBTQ students before receiving badges for the school community.

What you can do:
- Find upcoming training opportunities at tinyurl.com/nycdoetraining
- Make sure students know what the badges mean by distributing information through advisories or holding staff workshops

Gender and Sexuality Alliances (GSAs)
GSAs are student-run clubs to support LGBTQ students. These clubs primarily exist in middle and high schools. Elementary schools have created Respect for All clubs with similar purposes.

What you can do:
- Hold an interest meeting for students who want to start a GSA
- Connect with other GSAs at the GSA Summit on January 28, 2019

Curriculum
Curriculum is both a window and a mirror, allowing students who are not LGBTQ to see the experiences of others and providing a reflection for LGBTQ students. These efforts include incorporating LGBTQ history, reading books by LGBTQ authors, and ensuring sexual health curriculum is inclusive of all identities.

What you can do:
- Check out the WNET LGBT+ Identity Collection at tinyurl.com/wnetcollection
- Attend the 2nd Annual Sexuality, Women, and Gender (SWaG) Instructional Equity Conference on June 6, 2019
- View teacher created LGBTQ resources and activities at weTeachNyc.org
- Review your school’s health education programs, including the Health Education Professional Learning Pathway, and email healthedworks@schools.nyc.gov to find out about upcoming opportunities

Respect for All
Respect For All (RFA) is the NYC Department of Education’s program which is designed to celebrate diversity. Training offered to RFA Liaisons includes a two-day LGBTQ specific training.

What you can do:
- Make sure your Respect for All posters have your RFA Liaison’s name on them
- Download and post the LGBTQ Respect for All poster from tinyurl.com/rfalgbt

Policy
The NYC Department of Education is committed to creating and supporting learning environments that reflect the diversity of New York City. Part of this commitment is to develop supportive policies that affirm and validate LGBTQ students, families, and staff members.

What you can do:
- Familiarize yourself with policies, including Chancellor’s Regulations (A-830, A-831, and A-832) and the Transgender and Gender Nonconforming Students Guidelines
- Review data, including NYC School Survey and incident data, to see where improvements can be made
Key Dates

September
- Latinx Heritage Month
- Sept 16-23: Celebrate Bisexuality Week
- Sept 23: Bi Visibility Day
- Sept 24-28: GLSEN Ally Week

October
- All Month:
  - Domestic Violence Awareness Month
  - Islamic Heritage Month
  - LGBTQ History Month
  - National Bullying Prevention Month
- Oct 8: Indigenous People’s Day
- Oct 11: National Coming Out Day
- Oct 18: Spirit Day
- Oct 22-26: Asexual Awareness Week
- Oct 26: Intersex Awareness Day

November
- All Month:
  - Homeless Youth Awareness Month
  - Native American Heritage Month
- Nov 14-20: Transgender Awareness Week
- Nov 20: Transgender Day of Remembrance

December
- Dec 1: World AIDS Day
- Dec 3: International Day of Persons with Disabilities

January
- Jan 21: Martin Luther King Jr. Day
- Jan 21-25: GLSEN No Name Calling Week
- Jan 28: Gender and Sexuality Alliance Summit

February
- All Month:
  - Black History Month
  - Teen Dating Violence Prevention Month
- Feb 6: National Girls and Women in Sports Day
- Feb 4-8: National School Counseling Week
- Feb 14: National Condom Day
- Feb 11-15: Respect for All Week
- Feb 21-28: Aromantic Awareness Week

March
- All Month:
  - Women’s History Month
- March 8: International Women’s Day
- March 31: Transgender Day of Visibility

April
- All Month:
  - Sexual Assault Awareness Month
- April 10: Youth HIV & AIDS Awareness Day
- April 12: GLSEN Day of Silence
- April 22: Earth Day

May
- All Month:
  - Asian Pacific Islander Heritage Month
  - Jewish Heritage Month
  - Mental Health Awareness Month
- May 6-10: National Teacher Appreciation Week
- May 22: Harvey Milk Day

June
- All Month:
  - LGBTQ Pride Month
- June 6: Sexuality, Women, and Gender (SWAG) Instructional Equity Conference
- June 12: Pulse Remembrance Day
- June 28: Anniversary of the Stonewall Riots
Community Resources

Here are some organizations in NYC that support LGBTQ youth and their families.

**Ackerman Institute for the Family**
#FamilySupport #SupportGroups
ackerman.org

**Ali Forney Center**
#EmergencyHousing #JobReadiness
aliforneycenter.org

**Anti-Violence Project**
#Counseling #Legal #VictimAdvocacy
avp.org

**Apicha Community Health Care**
#Counseling #HealthandWellness
apicha.org

**Brooklyn Community Pride Center**
#ArtsandCulture #DropIn
lgbtbrooklyn.org

**Callen-Lorde Community Health Center**
#HealthServices #MentalHealth #Testing
callen-lorde.org

**CAMBA- Project ALY (Accept LGBTQ Youth)**
#FamilySupport
camba.org/projectaly

**Generation Q**
#DropInCenter #SupportGroups
facebook.com/generationcue

**Health and Education Alternatives for Teens (HEAT)**
#Counseling #HealthandWellness #SubstanceRecovery
heatprogram.org

**Hetrick Martin Institute**
#AcademicEnrichment #ArtsandCulture #Counseling #HealthandWellness
hmi.org

**LGBT Network Q Center**
#Activism #Dropin #HealthandWellness
lgbtnetwork.org/q-center

**Live Out Loud**
#Careers #GSASupport #Scholarships
liveoutloud.info

**Make the Road NY**
#Activism #Immigration
maketheroadny.org

**Mount Sinai Adolescent Health Center**
#HealthandWellness #MentalHealth
teenhealthcare.org

**PFLAG NYC**
#FamilySupport
pflagnyc.org

**Staten Island Pride Center**
#ArtsandCulture #MentalHealth #SupportGroups
pridecentersi.org

**The Door**
#AcademicEnrichment #ArtsandCulture #Counseling #DropInCenter #HealthandWellness
door.org

**The LGBT Community Center**
#ArtsandCulture #FamilySupport #MentalHealth #SubstanceRecovery
gaycenter.org

**The Trevor Project**
#OnlineSupport #SuicidePrevention
thetrevorproject.org

**NYC Unity Project**
The NYC Unity Project is the first-ever focused, citywide commitment to supporting and empowering LGBTQ young people.

Visit: nyc.gov/unityproject to find organizations and city services supporting LGBTQ youth in the following areas:
- Family Supports
- Health Care & Wellness
- Housing
- Employment
- Healthy Relationship

For more information, contact:
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schools.nyc.gov/LGBT